

EXECUTIVE COMMITTEE MEETING
Wednesday, September 20th, 2023
VINTA Office – 4:30 pm
-Minutes-

Attendance:

Jason Voth	VINTA
Melone Demoe	PHSS
Ricky-Lyn McCrae	NISS
Sarah Soltau	FRES
Kevin Ogren	SSES
Darcy House	PHSS
Michelle Sedola	EVES
Jeanine Nicholson	SV
Nimfa Casson	NISS
Shawn Gough	SSES
Teresa Wadhams	CHES

1. Call to Order. Shawn Gough, Chair: 4:33 PM
2. Review/adoption of agenda dated September 20, 2023.

MOVED: Ogren/Sedola

That the agenda dated September, 2023 be adopted as altered.

CARRIED

3. Review/adoption of minutes April 19th, 2023.

MOVED: Ogren/Soltau

That the minutes of May 17th, 2023 be adopted as circulated.

CARRIED

4. Business:

a) Bargaining Prep

Bargaining training is to start to happen locally and provincially. January 30th to February 1st for bargaining training if anyone is interested contact Shawn Gough. Shawn Gough to create a survey. There will also be training in May.

RA in River Rock

October 12th, 13th and 14th Zones meetings, they have a full contingent.

b) SURT's

Saturday, September 23, 2023 is the next one in Port McNeill, NISS in the learning commons. They want to know what is happening in schools. LOA provided – union business – day in leu.

Pro-D and Health, Safety and Wellness should do a SURT.

Social Justice – requires a SURT with the current issues happening around the province.

c) Agenda for General Meeting September 27th, 2023

Guest speaker – Robyn Tosczak

Will be here on Tuesday, tour around Port McNeill on Wednesday

Thursday, Shawn Gough will drive her to the airport, as Jason Voth will not be available.

The General Meeting starts at 5:00PM on Wednesday, September 27th, 2023.

Strike a constitution to create and look at the current language for the AGM.

Bargaining report, what to expect and get others involved.

Grievance committee

d) Remedy Accounts

Last June agreement. Has there been any indication of what is in the account? What the amount owed to you? Has there been any information about remedy? Find out from each school – the general statement was no and nothing heard.

e) Telephones

The phone lines are down in the VINTA office the reason was the bill was never paid because we never received a bill and the accounts were never combined. Jason Voth has been and is currently in talks with Telus to fix the issues, use Jason's cell number instead of office phone number for the time being.

f) Positions of special responsibilities

Teachers who take on additional responsibilities, they are burning out and there is no compensation for the extra efforts for going above and beyond their job expectations.

Department heads was brought up as a solution, for the science and Physical health departments.

Athletic director whom takes on the extra duties such as creating teams and planning tournaments.

If there is no compensation for their extra duties they will soon stop and that would be a bad look on the school if there were no sports teams, no extra-curricular activities.

Bargaining – Support for PHE and Other departments that do extra activities/work.

MOTION: Sedola/Voth

That the Executive committee move into committee.

CARRIED

MOTION: Sedola

That the Executive committee rise from committee.

CARRIED

The Chair reports that we discussed Sunset staffing.

5. Reports:

a) Presidents Report

TTOC hiring practices – liberties taken for example not telling who they are covering for and if they have a prep. More specifically in the Elementary schools they are getting the TTOC to do multiple roles and moving them from the position they were originally called in for and giving them no prep.

Information gathering on the issue, if you see TTOC issues please email the information to Jason Voth for example if they lost a prep time or they are covering multiple roles, contact Jason Voth with the proof.

LART – take your prep, if you are pulled document it.

LOA – not filled – BCTF still billed?

Instructional minutes – Christiana wanted 10 extra days to cover snow days and other lost instructional time. They are not willing to adjust the minutes to even it out, additional transitional time is not even considered. Another idea of how to use the extra minutes was an in-service but staff directed.

2-week spring break nothing changed.

The language they use for incentive bonuses. Grievances about the language used for pre-signing bonuses, who gets them and who doesn't. When they get the bonuses, they can just leave.

b) Treasurer's Report

Nothing really new as it is a new year, everything looks fine.

MOTION: Demoe/Sedola

That the executive committee accept the current financial report.

CARRIED

c) Professional Development Report

New Pro-D form on website and emailed out. Please use the new form. There are lots of funds to use up, please bring forth your Pro-D ideas so they can be implemented.

Jason Voth brought forth information from the bank suggesting that some of the money be put into a special account that would be accessible but would have higher percentage interest returns.

Shawn Gough offered to look into the account.

d) Bargaining Report

MOTION: Ogren/Soltau

That the Executive committee move into committee.

CARRIED

MOTION: Casson

That the Executive committee rise from committee.

CARRIED

e) Social Justice Report

The current local and provincial SOGI situation is in the news. Would like to review the school's policies on racism, discrimination and gender issues. Nimfa Casson has her women in negotiation training.

f) Health, Safety, and Wellness Report
Nothing to speak of.

g) Teacher on Call Report
Contact was made with TTOC's.

h) Aboriginal Educators' Contact Report
September 29th is orange shirt day, would like to make it a week instead of just a day to bring more awareness to the issues and to help others better understand.
Blanket exercise and SOGI curriculum
The Huge Vinal Map of Canada with indigenous names. Ask Irene.
Calls to action
Red dress – Do it all year long, talk about safety and stranger danger as there was a recent incident in Port McNeill.

i) Local Representative Report
RA – November 3rd-4th

j) Political Action Contact Report
Hate protests and Pride protests happening currently in the province. With other issues also occurring, for example people pretending to be students or parents.
Would like to spread some positive news in the paper to bring the issues to light in a positive manner. Any newspaper writings must be sent to Jason Voth for pre-approval.

6. Any Other Business:

Website – need updated information to add to the current website, still a work in progress

7. Adjournment 6:09 PM