

EXECUTIVE COMMITTEE MEETING
Wednesday, September 18th, 2024
Sunset – 4:30 pm
-Minutes-

Attendance:

Shawn Gough	VINTA
Melanie Demoe	PHSS
Kevin McGhee	PHSS
Darcy House	PHSS
Courtney Wall	PHSS
Jason Voth	PHSS
Sarah Soltau	FRES
Teresa Wadhams	CHES
Frank MacLean	PHSS- Observer
Kevin Ogren	Sunset

1. Call to Order. Courtney Wall, Chair: 4:30 PM
2. Review/adoption of agenda dated September 18, 2024.
Add g) SURT and h) In Committee
MOVED: Demoe/Ogren
That the agenda dated September 18, 2024 be adopted as amended.
CARRIED
3. Review/adoption of minutes May 15, 2024.
Fix Melanie's in attendance.
MOVED: Demoe/Ogren
That the minutes of May 15, 2024 be adopted as amended.
CARRIED
4. Business:
 - a) Social Justice Representative
Nimfa has put her name in for the position which will be voted on at the next General Meeting next week.
 - b) Bargaining Committee
There are currently 5 members on committee, will look for more at the general meeting as there is no elementary representative. Sarah Soltau has now volunteered to be part of the committee.
 - c) TTOC Flat Rate
We not communicated any changes would be made they just happened. They have not been paid since the changes were made. Shawn has spoken with the BCTF and we are one of the few districts that do not use a flat rate. They are banking the money that they get paid even if a TTOC doesn't end up replacing a teacher. Paying the highest rate is not a compromise. Shawn is being requested to do more investigation into what other districts are doing. There will be no financial gain for VINTA. What would be the extra cost, can we compare what the difference would be from the way we do it now to paying a flat rate.

d) Bargaining Report

Confusion around non-enrolled teacher access to prep-time. Administrators were out of the building first week of school and it was not helpful for new teachers setting up, figuring out furniture and other supplies. They need to find a better time to schedule their time out of office. Talked about bargaining, and concerns over the review of designations, voiced strong concerns over the changes this may bring, in services and remedy. Not in favor of the review. BCTF will be looking into it at a provincial level. The question of how they can claw back any money as the designations are provincially provided. How can they arbitrarily decide who qualifies and who doesn't? They would take from the classroom enhancement fund. LART's need more information on what the new designation language would be if anything changes. CPR Training for all members in the next two years. It must be in-service time. Anti-SOGI demonstration on Friday possibly. Schools are in the exclusion zone, and VINTA office is also because of the day care and Strong Start. Budget asked the trustees to be vocal about education funding. Hard to run a class A education system with such low funding. System cannot sustain at the rate it is spending what little funding they receive. Trustees need to fight for more funding.

e) New Employee Training

October 29th, if you have any new teacher's let them know.

f) Mugs and Pens and Election Stickers

We have 4 mugs remaining for give aways and gifts. Would like to continue to provide those. Would like to go with the local to create the mugs it will cost \$3 more each mug(\$15) but worth supporting a local artist.

MOTION: Voth/Ogren

That VINTA purchase 50 mugs from Aimee Landon at \$15 each.

CARRIED

\$250 would be covered by the Pro-D committee as they would like some mugs for gifts as well.

Pens, the committee reviewed the information page on the pens. They decided to go with the one-color option.

MOTION: McGhee/Gough

That VINTA purchase 300, 86 cent blue ink pens.

CARRIED

Stickers reminding people to vote in the election, free to members. Most members requested that we order them.

g) SURT

We need to start organizing SURT's, we are able to have 4 of them. Ergonomics would be a great Health, Safety and Wellness SURT, will discuss at next HSW meeting to choose a date. Professional Development would like to discuss with members at the next meeting to choose a topic and date but sometime in January/February would be ideal. Staff Reps SURT about role possibly on October 19th. Instead of day in leu it would be union business.

h) In Committee

MOTION: McGhee/House

That the EC committee move into committee.

CARRIED

MOTION: McGhee

That the EC committee rise from committee.

CARRIED

The EC committee discussed what In Committee means.

MOTION: McGhee/Soltau

That committee add a reminder of what In Committee means and what is required of members on the agenda at every meeting.

CARRIED

5. Reports:

a) Presidents Report

Read over notes provided. Refer to notes. 1) Questioning if TTOC's actually received this information yet. No, as Shawn has not yet received a current TTOC list but it was requested. 5) 40-day release time grant is provided by BCTF, so that you can learn the LP role, Courtney should choose the days soon.

b) Treasurer's Report

There is money to spend, only one deposit has occurred at this time.

MOTION: Demoe/Wadhams

That the executive committee accept the current financial report.

CARRIED

c) Professional Development Report

October 25th, provincial Pro-D day, PSAday.ca. November 29th, in Port McNeill will be a brain and learning themed Pro-D. The Flow chart and Pro-D forms are on the VINTA site to explain the steps required to make a claim. New employee training, needs to help them understand the process, with the pamphlet provided.

d) Bargaining Report

Grievances from last year are being looked at. Oct 7th, to go over things with board office. Class size that are in remedy, same options as last year, they offer support or prep time but they will get money in a fund because they have no one to provide support or prep time. Funds can be grouped/pooled. You can bring someone into your classroom to be a presenter. Cash for kids, pay-out causes issues amongst members.

e) Social Justice Report

None

f) Health, Safety, and Wellness Report

If you get hurt Work Safe is not pro-active you need to send them paperwork. Covid is no longer claimable as of July. WorkSafe wants 6a's to be filed by the employers, keep a copy for yourself. There are fridge magnets available from WorkSafe that are free if anyone would like us to order them. It will take from 6-8 weeks for members to get mental health issues taken care of. As far as our district goes, we are doing great, compared to others. Zones will be first week of October and I will get more information. Would like to know more about the letter that was sent to the district office about the safety conditions. WorkSafe appears to be doing surprise investigations around districts.

g) Teacher on Call Report

None

h) Aboriginal Educators' Contact Report

Red dress day, Orange shirt day, most are doing a week to spread more awareness to the issue. Will be working with Nimfa, teaching kindergarteners.

i) Local Representative Report

First meeting will be in November in Victoria.

j) Political Action Contact Report

Most things were covered earlier in the meeting, bumper stickers and the rally and election coming up. Would like to contact the chamber of commerce to come to a meeting.

6. Any Other Business:

7. Adjournment 6:03 PM