

EXECUTIVE COMMITTEE MEETING
Wednesday, November 15, 2023
Sunset, Port McNeill – 4:30 pm
-Minutes-

Attendance:

Jason Voth	VINTA
Melone Demoe	PHSS
Kevin McGhee	PHSS
Kevin Ogren	SSES
Darcy House	PHSS
Michelle Sedola	EVES
Jeanine Nicholson	SV
Nimfa Casson	NISS
Shawn Gough	SSES
Teresa Wadhams	CHES

1. Call to Order. Shawn Gough, Chair: 4:38 PM
2. Review/adoption of agenda dated November 15, 2023.

MOVED: Ogren/Sedola

That the agenda dated November 15, 2023 be adopted as altered.

CARRIED

3. Review/adoption of minutes September 20, 2023.

MOVED: Ogren/Soltau

That the minutes of September 20, 2023 be adopted as circulated.

CARRIED

4. Business:

a) FLI – Federation Leadership Institute

Release Officer – Mentorship Grant, Voth and Sedola will be in attendance, Dec 1 – 2nd

b) Women’s Institute – Last year Eliza went. Courteny Wall is going to represent the local. April Rogers is the next to want to go seems very interested in the union business. If anyone else is interested next year let the president know.

c) LOU #12

Letter of Understanding to allow the transfer back into our language class size and ration.

LART position unfilled for 3 years. Not signing it off to administrator due to fear or abandonment. 3 days a week TOC with no qualifications has been filling the position. Kids are not getting the services they require. Positions are not being filled. Supports are getting cut and prep taken away. AO’s given non enrolling LART position. Admins trying to be subs but not able to do their own jobs.

d) SURT's

Health, Safety and Wellness has some in mind just need to get dates picked out. Usually do 4 SURTS and have only had 1 so far. Social Justice could use a SURT – it is available and needed. Really good SURT trainers are available – Nimfa to send ideas to the president. Social and Emotional wellness – startling minds.

e) Constitutional Review Committee

The changes the committee have come up with need to be reviewed and approved at a general meeting. Shawn Gough put up a projection on the screen of the Constitution with the changes made in red.

1.2 Letter of permission – they are members

3.3 or designate was added

5.1 Health, Safety and Wellness, Political Action contact and SOGI – created by the ministry with a curriculum. BIPOC position to encourage a person of color to join the committee. LGBTQ2AI+ extra position aside from Social Justice. Economic justice, women's justice, LGBTQ2AI+ all under the same umbrella – could create a sub-committee. All votes would be made by chair of Social Justices.

5.7 his/her changed to Their

6.1.3 Removed

8.1 governed – didn't make sense without this word

9.1 updating terms used to correct ones

11.1 taken out annual can be set up on a regular basis, changed the terms, a few changes to be made, policy and procedures.

B Babysitter changed to Child Minder, special requirements

B.2 Babysitter changed to Child Minder

B.3 Babysitter changed to Child Minder

C.1 Insurance for property in cars

D1.1 Woss was removed

D1.5 Robers rules added

D2.1 Local added

D2.2 ensure the and of added to paragraph

D2.4 District Seniority was added to the sentence

D.4 Provide – Available through VINTA was added.

D.4.2 Cleaning up language

Further points

1. Updating the language to be more professional and current.

They must keep all members involved and informed.

3. This paragraph was updated with many words changed and/or removed.

E.7.6 Changing the language to be true.

F.1.1 Striking old language out.

G.11.77 Striking old language out.

Changing order and removing items

3.11.77 H.3 - Striking old language out.

K. Nominations – Procedures and timelines

Do not like the sneak attack, off the floor. Vacant positions are the only positions able to be filled from the floor. Striking old language out. Names should be submitted in by the deadlines and be published so that all can see. Removed repetitive lines. These are all recommendations for the GM. Union President position 4 consecutive years with a possible 2-year extension if no other capable member applies. There still must be a vote, if they are not capable, they do not get the position.

5. Reports:

a) Presidents Report

EC Direct to prepare news release for LGBTQ2AI+. Really proud of the kids who have gone thru the school to make changes. Accused of blindsided by the press release at the board office. Just got approval the past Friday after they had it over a month. Leighton appeared upset at the board office for their handling of the matter. The letter will be signed and Jason will share it with the members.

b) Treasurer's Report

Still waiting on grants, there is money in the accounts and everything looks good.

MOTION: Ogren/Voth

That the executive committee accept the current financial report.

CARRIED

c) Professional Development Report

Not here.

d) Bargaining Report

MOTION: Ogren/House

That the Executive committee move into committee.

CARRIED

MOTION: Sedola

That the Executive committee rise from committee.

CARRIED

The committee discussed Grievances.

Local president, Bargaining Chair and WIN are the only members attending the meeting, due to accommodation issues.

Bargaining Survey is largely complete.

Simply Survey subscription to be approved next meeting.

Orders of the day called by Demoe.

e) Social Justice Report

f) Health, Safety, and Wellness Report

g) Teacher on Call Report

h) Aboriginal Educators' Contact Report

i) Local Representative Report

j) Political Action Contact Report

k) School Reports

6. Any Other Business:

7. Adjournment