

**EXECUTIVE COMMITTEE MEETING**  
**Wednesday, January 17, 2024**  
**VINTA Office – 4:30 pm**  
**-Minutes-**

Attendance:

Jason Voth	VINTA
Melone Demoe	PHSS
Kevin McGhee	PHSS
Darcy House	PHSS
Michelle Sedola	EVES
Shawn Gough	SSES
Sarah Soltau	FRES
Teresa Wadhams	CHES

1. Call to Order. Shawn Gough, Chair: 4:35 PM
2. Review/adoption of agenda dated January 17, 2024.

**MOVED: McGhee/Sedola**

That the agenda dated January 17, 2024 be adopted as amended.

**CARRIED**

3. Review/adoption of minutes November 15, 2023.

**MOVED: Voth/Sedola**

That the minutes of November 15, 2023 be adopted as circulated.

**CARRIED**

4. Business:

a) General Meeting

General meeting is happening next week January 24<sup>th</sup>, 2024 a reminder will be sent out January 18<sup>th</sup>, 2024 with meeting details date, time and location. It will be at Eagle View Elementary at 5:00pm – 6:30pm. Proposal of changes to bylaws and procedures. Election of delegate to AGM, if anyone is interested put their name forward.

There are minimal changes to the Constitution and By-laws. 3.3 added or designate. 5.1 edited the wording to Health, Safety and Wellness, Political Action Contact. 5.7 changed his/her to their. 6.1.3 was stroked out due to not having any isolated schools any longer. 8.1 added the word governed. 9.1 edited the wording to reflect today's terms. Health, Safety and Wellness, Political Action Contact. 11.1 removed the word annual as it would be very expensive to do one annually and unnecessary. Changed the wording of competent accountant to more appropriate language. The Executive Committee shall arrange for an audit, or external review of books of the Association, such audit/review to be made by a CPA on a regular basis as determined by the Executive Committee.

Changes made to the Policies and Procedures of Vancouver Island North Teachers' Association are as follows.

B.1 Child minder was used instead of babysitter.

B.2 Child minder was used instead of babysitter.

B.3 Child minder was used instead of babysitter. It was noted that Childcare should be able to be provided by a preferred childminder and covered by VINTA. B.3 That Childminding expenses for Executive Members be claimable when childcare is not provided by VINTA or the BCTF.

C.1 updated language to state VINTA property.

D.1.1 removed Woss

D1.5 updated it to governed by Robert's Rules,

D.2.2 removed provincial and added ensure the

D.2.2 added a 1. A provincial agreement will be ratified subject to the procedures set out by the BCTF.

D.2.4 Reworded to make more sense, removed in the District. D.2.4 District Seniority will be a prime consideration in determining appointments.

D.4.1. 2 Removing Draw up to Have and added available.

D.4.2 Rewording by removing valid and putting in deemed valid.

Under Procedures, The President Shall: and The Bargaining Chair will: instead of rep in lines 4. It is now rep(s). In line 6 removing the .'s between BCTF.

Some Further Points:

1 and 3 Fixed the wording to make it more clear and positive.

E.5.3 added and composition.

E.7 Fixed the numbering.

E.8.4 was struck.

E.7.5 was struck.

The Pro-D Committee should decide and not be bound by these policies and procedures. The Pro-D committee has their own set of policies and procedures.

F. CUPE STRIKE

(1) In the event of a CUPE Strike VINTA members shall not cross picket lines.

This was reworded from VINTA members would not do any work normally done by employees on strike or by persons refusing to not cross picket lines.

(2) was struck as it was repetitive.

(3) teacher was changed to member and 'or who follow resolutions 1 and 2' was removed.

(4) shall was added prior was removed will legally was added and legally and morally was removed, teacher was changed to member, an s was added to refuse and at an SD85 worksite was added.

G.1. ', or their designates,' was added.

G.2 was struck.

G.3 written was removed.

H.1. the procedures were updated to our current procedures for meetings.

H.3. was struck.

H numbering was changed.

J.3. was updated to current procedures.

J.4. removed as follows to negotiated at the time of hire with the Executive Committee:

1) was changed to now state 'An annual review of the contract is recommended to stay current with BC Labour Standards.'

2) That the VINTA Secretary be encouraged to engage in Professional Development activities which the Association will fund to a maximum of the annual Pro-D allotment for members.

3) was struck.

J.5. was struck. There is no one to cover the secretary at this time, the position is not full-time.

J.6. was struck.

K.1. 'in good standing' was added. 'for a position as a Table Officer or Committee Chairperson' was added or changed to match current language. In good standing meant that they were a current member with no current reprimands against them.

K.1.1 Why can people get nominated from the floor if we have a deadline, if you can get nominated from the floor there is no point of a deadline. The point of a deadline is so that the names can be published and people can see who is running and have an idea of what they stand for prior to attending the AGM. You cannot nominate yourself from the floor. If it is a vacant position you should be able to fill from the floor. K.1.1. was changed to 'Nominations, by self or other, for positions of Table Officers and Committee Chairpersons will open on March 1 of each year and will close on April 5 of that year.

K.1.2 was added and states 'Nominations will also be accepted from the floor of the AGM for positions for which no members nominated.

K.2. was changed to 'All candidates nominated prior to April 5 shall have their names publicized in the agenda of the AGM.'

K.3. was changed to 'Members who are not elected to a particular position may be nominated for any position for which no members are nominated.

K.4 renumbering.

K.4.1 was struck.

K.5. 6 years was stated to be too long and would like to see the 2year extension removed, it was discussed what would happen if no one showed interest in the position the vice president would have to step up into the position, this could cause the vice president position to be difficult to fill with that prospect in mind. Would like to see more opportunities for the position to be sought after by other members. K.5. was added because there was no policy in effect, the president did not have a time limit before this

### **MOTION: McGhee/Voth**

That we remove consecutive years with the possibility of up to a two year extension if no other member seeks nomination for the position from K.5..

### **DEFEATED**

M.1. Mileage was replaced with Vehicle Use

M1.1 was changed to 'VINTA shall follow BCTF vehicle use and meal rates.

M.3. land transportation was removed and vehicle use was added.

M.4 along with M.4.1. and M.4.2. were struck.

M was renumbered following the struck numbers.

N.1. The Bursary amount was updated from \$500 to \$750 to match current procedures and 'or retired' was added.

N.2. Scholarships was changed to Bursary.

N.3. was struck.

P.1. section of text was removed within brackets.

P.2. 'as adopted at the BCTF 1986 AGM.' Was struck.

P.4. was struck.

Q.3. local was added and 'at a General Meeting in accordance with Bylaw C.2-2' was struck.

P was changed to R to match the flow of Letters within the document.

R.1. text within brackets along with the brackets removed.

R.2. text within brackets along with the brackets removed.

b) Board Discipline

**MOTION: McGhee/House**

That the Executive committee move into committee.

**CARRIED**

c) Grievances

**MOTION: Jason**

That the Executive committee rise from committee.

**CARRIED**

The committee discussed board discipline and grievances.

d) BCTF AGM

Hotel rooms are booked, due to high demand at these times. Delegate needed to attend so if anyone has interest or ask around to see if there is anyone interested in going. Shawn has shown interest. No resolutions have been sent in at this time.

e) Remedy

A teacher in remedy brought a paper to a rep but they required more clarification on how things worked around remedy and where to find that information, would like the process to be more transparent. For example, what is remedy, who gets remedy, what can remedy be used for, what is the formula for remedy and where to find the answers. Remedy is dependent on how many children are in your classroom and other factors. The collective agreement LOU 12 or 17 is where you can find the formula. Remedy needs to be looked at again for this spring. A list of somethings remedy can be used for were brought up in previous meetings but nothing has ever come out of those meetings as what it can be spent on such as classroom resources, special educational seminars or workshops. Do not want the funds to be used on taxable items. In order to spend your remedy funds, you need to ask your admin to use the remedy funds you have collected and they will have a certain account number for that. What we would really like to see is remedy used to put supports in classrooms and no reason to collect remedy.

f) VINTA Rep

We would like to see a member step up and attend the Career fair to be a voice for the members, have an honest view and opinion of the job at hand. The request to have someone step up has been out there but so far no one has volunteered. Ask around and see if there is any interest. Someone suggested Bob.

5. Reports:

a) Presidents Report

No report.

b) Treasurer's Report

Some grants have come in so there is money in the accounts and everything looks good. Cost of SURT will be covered by a grant. One SURT has been completed already for staff rep training.

**MOTION: Demoe/Soltau**

That the executive committee accept the current financial report.

**CARRIED**

**Orders of the day were called at 6:32pm by Demoe.**

- c) Professional Development Report
- d) Bargaining Report
- e) Social Justice Report
- f) Health, Safety, and Wellness Report
- g) Teacher on Call Report
- h) Aboriginal Educators' Contact Report
- i) Local Representative Report
- j) Political Action Contact Report
- k) School Reports

6. Any Other Business:

7. Adjournment