

EXECUTIVE/RA COMMITTEE MEETING

Wednesday, October 16th, 2024

VINTA, Port Hardy – 4:30 pm

-Minutes-

Attendance:

Shawn Gough	VINTA
Jason Voth	PHSS
Ricki-Lyn McCrae	NISS
Courtney Wall	PHSS
Jeanine Nicholson	SVES
Darcy House	PHSS
Kevin McGhee	PHSS
Kevin Ogren	Sunset
Melanie Demoe	PHSS
Julie Nielsen	EVES
Colette Doan	EVES

1. Call to Order. Courtney Wall, Chair: 4:38 PM
2. Review/adoption of agenda dated October 16th, 2024.
edit f to include 2-week spring break, add h EC Positions, add i Owl, add j ratification to bargaining team

MOVED: Demoe/Voth

That the agenda dated October 16th, 2024 be adopted as amended.

CARRIED

3. Review/adoption of minutes dated June 19th, 2024.
MOVED: McCrae/Voth
That the minutes of June 19th, 2024 be adopted as presented.
CARRIED

4. Business:

- a) Matching BCTF mileage compensation
Double check past motions and look at the policy and procedures.

MOTION: McGhee/House

That VINTA match BCTF mileage rate.

CARRIED

b) Election

Stickers were ordered for the members and handed out. They can be used for other votes not just the current election. All candidates recap, only the NDP party was in attendance. As of right now it appears that conservatives have a slight lead in the polls.

c) SURT

A quick reminder of the SURT this Saturday October 19th, 2024 at 9am at the VINTA office. Let Shawn know if you will be attending that way enough food is provided.

d) TTOC Flat rate

We need to make a decision on what to do going forward. Flat rate or not, we currently have 4 unpaid bills from the previous school year. Would VINTA be willing to settle at a flat rate. Members do not like that this was forced upon us and was not discussed prior to receiving the bills. The new bills must say who is provided as a the TTOC coverage.

MOTION: McGhee/Voth

That we say no to a flat rate.

CARRIED

Members are worried that if we agree to pay the current owing bills the way that the board is requesting it will set us up to be forced to pay the upcoming bills in the same manner setting a precedence. The board should be able to provide bills like they have in the past. Want to see this issue bargained, they should add this to their bargaining. 25 TTOC's on the list but this does not include the uncertified ones that could also be used. Want something in return, need something in writing. Legal has not yet been contacted yet. BCTF doesn't care if we do a flat rate. Doesn't take in consideration of unqualified teachers in the positions. Must pay even if there is no TTOC's provided. This only pertains to Union business coverage. Outstanding bills will not be paid at a flat rate.

MOTION: Voth/Demoe

That VINTA ask the board for bills with actual TTOC costs.

CARRIED

e) Remedy

Met with Rena, not much changed. Need to double check the designation reviews. Lots of you will get remedy in the high schools. 16 reviews will cost some remedy, a step 3 grievance is already in place. Review of designations will go provincial and will not be a short process, have to work with what we have unfortunately. G designations denied were mostly at NISS. Remedy is being denied due to the review, 3 criteria must be met, social emotional, communication and intellectual. Most kids meet 1 of the criteria but not all 3.

f) Instructional Minutes

Done some calculations on it and every school is over, about 5-10 minutes a day. D21 recess and transition time we include in our count but the board does not. Cell phones cannot be used between classes because it has been said that it is part of instructional time. Class size and composition is part of the collective agreement. 2-week spring break agreement clause 4+5. Reading a letter from John about the extra instructional minutes. They would like to change the procedure from consultation with each school to consultation with VINTA. Members from each school could consult with VINTA prior to the meeting with the board. They are interested in looking at early dismissals, as the calendar is already in place there is not much that can be changed. The minutes are usually discussed after the calendar is created creating this issue. All schools and staff should have a voice in what is going on. High school and elementary should each have their own solutions. Would like to see that time given during reporting periods so that teachers can use it to write report cards. The draft calendar needs to be approved by the board, VINTA, CUPE and parents.

MOTION: Gough/Nicholson

That VINTA enter into negotiation with the board on the use of the extra instructional minutes for this year.

CARRIED

MOTION: Voth

That VINTA places a maximum on the number of hours above our minimum of what the school board controls.

DEFEATED

Would like 11 hours better than nothing.

g) Stickers

They were discussed in b.

h) EC Positions

Would like to add the position of Equity seeking, they would represent the 2SLGBTQI, mentally disabled, physically disabled, BIPOC. French language education chair. When doing nominations they should be in writing, on the papers you could have boxes to check on gender. Would like to create a motion for the next general meeting.

MOTION: Wall/McCrae

VINTA is to bring the two new EC positions to the next GM.

CARRIED

i) OWL

This will help make the meetings more accessible for members to attend. The owl has 3 built-in speakers, with a 360-degree camera, built in microphone that picks up sound 5.5m away. It can be used with various platforms. Looking to use the equity and inclusion grant, would also like to purchase 3 chrome books for rural schools so they can have easy access to the meetings as well.

The grant is up to \$6000. Would like to see it all priced out and verify the grant would cover.

- j) Ratification of bargaining team
5 people who have agreed to be on it.

MOTION: Voth/House

That Courtney Wall be the lead, Melanie Demoe be the co-lead, Jeanine Nicholson be the note taker, Joel Dyck be the observer/researcher, and Nimfa Casson observer/researcher on the bargaining team.

CARRIED

5. Reports

- a. President Report
Short on time.

- b. Treasurer's report
Looked over the report with the members pointing out that we have received a dues payment and are still waiting on president grant.

MOTION: Demoe/McGhee

That the Executive/Representative committee accept the current budget as presented.

CARRIED

Orders of the Day were called at 6:07 pm, by **Voth**.