

**EXECUTIVE/RA COMMITTEE MEETING**

**Wednesday, June 19<sup>th</sup>, 2024**

**VINTA, Port Hardy – 4:30 pm**

**-Minutes-**

Attendance:

Jason Voth	VINTA
Serena Lansdowne	AJES
Ricki-Lyn McCrae	NISS
Teresa Wadhams	CHES
Jeanine Nicholson	SVES
Darcy House	PHSS
Michelle Sedola	EVES
Holly Kunstar	PHSS
Melanie Demoe	PHSS
Shawn Gough	SES
Kevin Ogren	Sunset
Nimfa Casson	NISS
Kevin McGhee	PHSS
Sarah Soltau	FRES
Courtney Wall	PHSS

1. Call to Order. Shawn Gough, Chair: 4:32 PM
  
2. Review/adoption of agenda dated June 19<sup>th</sup>, 2024.  
**MOVED: McCrae/Soltau**  
That the agenda dated June 19<sup>th</sup>, 2024 be adopted as amended.  
**CARRIED**
  
3. Review/adoption of minutes dated April 10<sup>th</sup>, 2024.  
**MOVED: McCrae/Nicholson**  
That the minutes of April 10<sup>th</sup>, 2024 be adopted as presented.  
**CARRIED**
  
4. Business
  - a. Vice President  
Congrats to Michelle on her new admin position. Taking a call for names, able to vote someone into the position due to the language. With the summer conference on bargaining, we need to fill the position. Ricki-Lyn McCrae nominates Nimfa Casson, Jason Voth nominates Courtney Wall.

Kevin Ogren and Marnee McGhee were appointed scrutineers for the ballot count.

Nimfa Casson and Courtney Wall both wish to stand for the position.  
Courtney Wall was elected into the position.

**MOTION: Demoe/Voth**

That we destroy the ballots as soon as possible.

**CARRIED**

b. Pro-D Chair Release Time

No policy around the PD release time. ½ day is the current amount would like to bring it up to 2 days to achieve all the duties required of the Pro-D chair.

**MOTION: Soltau/Casson**

That we provide the Professional Development Chair person two full day releases each month for the 2024/2025 school year.

**CARRIED**

c. Increase Admin Hours

Looking to increase the admin hours from 15 to 20 to keep up the duties in the office. Plan to digitize all the personal information in the filing cabinets to make them searchable, keep the work local and more secure.

**MOTION: Voth/Kunstar**

To increase the administration assistance hours from 15 hours to 20 hours each week.

**CARRIED**

d. Budget for 2024-2025

Each member has a copy to review. Travel and food costs have increased immensely. With this year being a bargaining year those budget lines have been increased. We have not increased dues this year but will need to review that in the upcoming years.

**MOTION: Demoe/Lansdowne**

That we accept the 2024/2025 budget for the admin account.

**CARRIED**

e. MailChimp and Canva

That we purchase MailChimp and Canva in the up coming year to help members stay informed and not use Sarah's personal educational Canva account. MailChimp would be great for tracking what the members are looking at and getting a newsletter started with information.

**MOTION: Soltau/McCrae**

To purchase MailChimp and Canva for the 2024/2025 school year.

**CARRIED**

- f. Letter of understanding  
TTOC Grievance

**MOTION: Ogren/Wadhams**

That the EC/RA committee move into committee.

**CARRIED**

**MOTION: McCrae**

That the EC/RA committee rise from committee.

**CARRIED**

The committee discussed the Letter of Understanding.

- g. Health, Safety and Wellness Motion

**MOTION: McGhee/House**

That the EC/RA committee move into committee.

**CARRIED**

**MOTION: McCrae**

That the EC/RA committee rise from committee.

**CARRIED**

The committee discussed the HSW Motion.

**MOTION: McGhee/House**

VINTA write a letter to the school district due to the lack of adherence to the rules and regulations.

**CARRIED**

5. Reports

- a. President Report

Many grievances to be sent in each week, not slowing down.

**MOTION: Ogren/Casson**

That the EC/RA committee move into committee.

**CARRIED**

**MOTION: Wadhams**

That the EC/RA committee rise from committee.

**CARRIED**

The committee discussed the president's report.

b. Treasurer's report

Looked over the report with the members pointing out that we are over budget on travel and food costs on most lines, which have been adjusted in the next budget. Continue to have a surplus.

**MOTION: Voth/Nicholson**

That the Executive/Representative committee accept the current budget.

**CARRIED**

c. Professional Development report

\$300 redistribution this year. Pro-D in November will have a Keynote. Critical Report Incident on the district day Nov 29<sup>th</sup>, the only day they could hold it, calendar has been set so cannot change district days.

d. Bargaining Report

We are in a holding pattern, and will be doing more training.

e. Social Justice Report

Nothing to add.

f. Health, Safety and Wellness report

The final health, safety and wellness district meeting was canceled. VDISJM app for working alone is available to those that have a mobile phone with them.

g. Teacher on Call report

Nothing to add.

Orders of the Day were called at 6:01 pm, by **Demoe**.

VINTA LR Report from the 2024 BCTF Spring RA:

The Spring RA occurred at the Coast Coal Harbour Hotel in Vancouver on the last weekend in May. Here are a few of the highlights:

1. President's Report Highlights:

- a. The BCTF have launched the new ad campaign that focuses on the teacher shortage. If you haven't seen them, you can search for them on YouTube. They have been running during the Stanley Cup playoffs.
- b. There are some new anti-racism modules coming. They will be shared through social media for members.

2. Finances/Budget:

- a. The majority of the Spring RA is dealing with the budget for next year. The BCTF is sitting on a budget of about \$150 million dollars, the majority of that is \$83 million in the Bargaining defense fund. This will create a fund to allow the BCTF to pay \$100 a day strike pay in the event of strike, as well as, bargaining strategies including the ad campaigns. The media campaign has a budget of around \$2 million.
- b. SIP is running a slight deficit of about \$250,000, but that is down from the \$2 million deficit last year. The fund still has a surplus account from investments and savings.
- c. There is a new climate action grant of up to \$3000 for locals.
- d. There have been some changes to the Local Presidents' Release grants. The changes have not affected the amount that we receive.
- e. A motion passed to add an additional SURT training day per local.

3. Member Survey:

There was a member survey conducted looking at mental health and workload. I don't think many will find the results that surprising. The full report can be found on the BCTF website. Here are a few highlights:

- a. There was a finding that there has been a significant improvement in teacher mental health, but there are still about 15% of members surveyed ranked themselves as poor to very poor.
- b. Majority of teachers reported that they felt they were expected to do more with less.
- c. 50% reported an increase in workload.
- d. More than 50% reported the workload as unmanageable
- e. Majority felt more staff and supports were needed, including teachers and support staff

4. Elections: I was also re-elected to another 3 years on the Judicial Council. There were a total of 7 positions (six 3 year terms and one 1 year term) available with approximately 23 members running for those positions. I would thank the local for your endorsement at the Winter General Meeting.

Kevin Ogren

VINTA LR to the BCTF